

## MESSAGE FROM THE PRINCIPAL

It gives me great pleasure to launch our Kolbe Catholic College Strategic Plan for 2023 - 2025. This seminal document aims to build upon the Vision and Mission of our College, along with our five guiding touchstones, to provide strategic intent over coming years. The development of this plan saw significant engagement with our families, students and staff, and we are grateful for the valuable insight of our community.

At the heart of our Strategic Plan is to drive a culture of reflection and improvement.

Our plan emphasises the need to be a Christ-Centred and Child-Focused community, and is grounded in contemporary research. Drawing on the virtues of courage, faith and excellence, the Strategic Plan challenges our community to authentically demonstrate 'the Kolbe Way' in an ever changing world.

It is with excitement and joyous anticipation, that I look forward to seeing the significant impact this Strategic Plan will have on our community.

God Bless - Mr Neil Alweyn



## OUR VISION

To grow lifelong learners inspired by Jesus to help transform the world.

## OUR MISSION

To build an authentic learning community that is rich in diverse opportunities enriched by Catholic values.



## OUR VALUES

The **COURAGE** to live out God's mission of service and love.

Practice our **FAITH** by loving God and others with all our heart.

Aspire to **EXCELLENCE** so that we grow our talents and shine our light for all to see.



# Kolbe Catholic College STRATEGIC PLAN



# OUR STRATEGIC GOALS

## KINSHIP

Building a culture of belonging in an ever-changing world



STRATEGIC GOAL

### Identity, Connection and Wellbeing

To build a sense of belonging by developing positive identity, creating meaningful connections and promoting and supporting wellbeing.



## OWNERSHIP

Taking personal responsibility for our own growth and contribution to the ongoing development of our community



STRATEGIC GOALS

### Professional Learning Culture

To further build a collaborative and flexible professional learning culture that is responsive to individual contexts and improves student outcomes.

### Building Capacity

To enhance support staff, teacher and leader capacity through quality coaching, effective feedback and manageable processes.

## LEARNING

Building active and engaging learning environments that prepare future ready learners



STRATEGIC GOALS

### Challenged and Engaged

To generate and sustain a whole school culture of challenge and engagement to maximise learning.

### Capabilities for Life

To explore and teach the essential skills that will empower students.



## BELIEVING

Helping all members in our community experience joy as they encounter Jesus



STRATEGIC GOALS

### Faith Formation

The College prioritises faith formation experiences for staff and students intentional for all stages of the faith journey.

### Faith in Action

To transform hearts and minds toward a greater love of God, creation and each other.

## ENVIRONMENT

Providing structures, resources and facilities that enable highly effective learning teams



STRATEGIC GOALS

### Flexible Environments

Physical environments at Kolbe are designed and utilised with flexibility to enhance learning.

### Reviewing Relevance

College processes and practices are reviewed to ensure relevance.

